# The Commercial Review

Portland, Indiana 47371

www.thecr.com

# Handbook review



The Commercial Review/Ray Cooney

Dunkirk City Council president Jesse Bivens (right) presented awards to outgoing council members Tom Johnson, Bryan Jessup and Kevin Hamilton at the conclusion of Monday's meeting. Pictured, he puts his arm around Johnson, who got a bit emotional after being presented his award for more than two decades of service. After receiving the plague, Johnson announced that he learned earlier in the day that he is now cancer-free.

## Dunkirk City Council members ask questions about various sections of rough draft created by New Focus

The Commercial Review

handbook took a step toward

Dunkirk City Council on Monday discussed a few issues with a proposed new handbook and set a goal of voting on approval at its next meeting.

It also discussed possibilities for an ordinance to regulate golf carts in the city.

In May, council hired New Focus of Indianapolis to review the city's handbook and make updates at a cost of \$5,000. Updates were to reflect changes have been implemented since

the last update about seven asked for clarification and said suggested changing the language

The city received a draft of a new handbook in August and has spent the last several months reviewing it, tabling the issue several times before Monday's discussion.

president Council Jesse Bivens brought up several questions, including regarding licensing and certification tests, comp time and social media poli-

Bivens asked about current policy regarding payment for licensing tests, saying he believed the city pays for the in ordinances and policies that first two and additional tests are paid for by the employee. He

to reflect current policy

On comp time, he asked fellow council members Bryan Jessup, Tom Johnson, Christy Curts and Kevin Hamilton about the possibility of offering overtime to clerk's office employees instead. Council agreed that since the 2024 budget is already in place it would continue with comp time and consider a switch to overtime as part of the process of

writing the 2025 budget. Bivens also asked about social media policies for replying to criticism, including that employees should "try not to comment time. with another negative post." He

he'd like the updated handbook to read "do not" rather than "try not to," but other council members questioned the legality of regulating speech in that way.

Hamilton questioned part of the handbook that indicates police do not get overtime until they have worked 43 hours, as opposed to the usual 40. Mayor Jack Robbins said New Focus has explained that 43 is the standard set for police officers by federal law, but that city policy has always set the threshold at 40 hours. Council members agreed they would prefer to stick with 40 hours as the standard for over-

See **Review** page 2

# **Board** looks at ideas for lighting, police

Votes on project, MOU are expected at December meeting

By RAY COONEY The Commercial Review

Jay School Board will have some decisions to

make next month. Jeremy Gulley, superintendent of Jay School Corporation, presented information to the board Monday about the possibility of installing lights at the Jay County Junior/Senior High School baseball and softball fields in 2024 and employing off-duty police officers as part-time employ-

Decisions on both are expected at the board's Dec. 18 meeting.

Gulley explained that while previous plans had called for installing baseball lights in 2024 and softball lights later, it may make more sense to do both projects at the same time. He noted that Mid-States Construction of Redkey will already be on site working on the new locker room, restroom and concession facility for the football field and would be available to run the electrical service needed from that area to the baseball and softball fields.

The cost to install the lights at both fields is estimated at \$500.000.

Mark Lusch of Musco Sports Lighting attended the meeting remotely and explained to the board that the lights would be designed based on Indiana High School Athletic Association (IHSAA) standards. He said his company has about 85% of the market share for such projects and has installed lighting at most of the other Allen County Athletic Conference schools. The lights would have a 25-year warranty.

See **Board** page 2

# Commissioners consider board for facility

The Commercial Review Changes may be coming for Jay County Country Living.

Jay County Commissioners discussed creating a board for the residential facility during their meeting Monday. They also heard former direc-

tor Melissa Blankley, who has

been filling in the role since submitting her resignation in June, will be leaving the department next month. Jay County officials recently created a feasibility committee to

review the facility's finances and determine whether it would be feasible for the county to continue operating. Jay County Council president

Jeanne Houchins explained the committee has met three times so far, and its members have talked

to line up with Indiana Code 12-30-3-10. Per the state statute, she added, a board is only required for communities with more than

Proposed group would

oversee operations at

Jay County Country Living

235,000 residents. would oversee Jay County Country Living's operations as well as its director. According to Indiana Code, boards for county retirement homes are in charge of fix-

vising maintenance, operation and services as well as safeguarding the health, safety, welfare and the comfort of residents, reviewing and approving the facility's Houchins explained the board annual budget, adopting rules and regulations for admissions to the facility subject to approval from commissioners, recommending to commissioners necessary repairs and improveabout creating an official board ing the facility's salaries, superments to the building and ins has found seven individuals

grounds, and other responsibilities. (Houchins clarified that the board would aid in creating the budget, but the ultimate decision would be up to council.)

Commissioner Brian McGalliard suggested getting county Wes Schemenaur involved. Schemenaur noted that because the county does not meet the number of residents that would require a board, it doesn't need to follow all of the guidelines but it could use Indiana Code as a template.

Commissioner Rex Journay asked how the board would impact the feasibility committee, with Houchins explaining the goal would be for the board to replace the committee and continue its work. She pointed out there are seven people on the committee currently, and Houch-

cans) interested in joining the board. They are Chris Nixon, Bob Ford, Nancy Cline, Becky Thornburg, Virginia Burkey and council members Harold Towell and Cindy Bracy. (Houchins recommended Bracy as president of the board.)

Jay County Country Living has 27 paying residents as of Monday.

"Since Melissa's been in there, she's really turned things around," said Aker. "I guess the outpouring from the community, we're getting a lot of donations out there. I'm hearing a lot of support out there ... you've got the ones that want to close it down. I'm hearing more people want to keep it open. But you've got to realize too, that's peoples' homes out there."

See Consider page 2

#### **Deaths**

Patricia Call, 84, Washington Court House, Ohio

Penny Ashcraft, 66, Dubois, Carolyn Turner, 80, rural

Dunkirk Agustin Duran, 49, rural Bryant

Scherlene Brown, 85, rural Union City

David Girod, 48, Geneva Details on page 2.

#### Weather

Jay County had a high temperature of 61 degrees Monday. The low was 36.

Tonight's forecast calls for a low in the upper 30s. Expect mostly sunny skies with highs in the mid 60s Thursday before temperatures cool and rain moves in Thursday night.

See page 2 for an extended forecast.

#### In review

The Portland Foundation is now accepting applications for its winter grant cycle, the Pennville Endowment Fund grant, winter teacher creativity mini grants and scholarships. Applications are available at portlandfoundation.org. For more information, email jcook@portlandfoundation.or g or call (260) 726-4260.

#### Coming up

**Thursday** — Results from the JCHS girls basketball game against Oak Hill.

**Friday** — Coverage of this week's Portland Board of Aviation meeting.



## **Obituaries**

#### Patricia Call

Oct. 11, 1939-Nov. 11, 2023 Patricia A. Call, age 84, formerly of Portland passed away on Saturday, Nov. 11, 2023, in Courthouse Manor in

Washington Court House, Ohio. She was born in

Portland on Oct. 1939, the 11, daughter of Daniel and Mar-(Nelson) Pensinger. She was married on



June 23, 1983, to Harold Call and Penny Ashcraft he passed away on Aug. 28, 1998.

Patty was owner of The Spot Restaurant in Portland, was a realtor and worked for Emergency Management retiring in 2003. She was a Portland High School graduate.

Surviving are one daughter, Kimberly Jenkins of London, Ohio; one grandson, Cody Kemmerlin; g and one great-granddaughter, Kenlie Peyton.

She was preceded in death by trucking compaher brother, Bob Pensinger; and a sister, Barbara Wherry.

Funeral services will be Thursday, Nov. 16, 2023, at 7 p.m. in the Baird-Freeman Funeral Home with Pastor Joe Boggs presiding. Burial will be in the IOOF Cemetery in Pennville. Visitation will be from 5 to 7 p.m. on Thursday.

Memorials can be made to the Jay County Humane Society. Condolences may expressed at bairdfreeman.com.

Oct. 30, 1957-Nov. 7, 2023 Penny was born on Oct 30, 1957, at Jay County Hospital in Portland, Indiana, to Kenneth

Leon Ballard and Ruth Evelyn Hess Ballard.

She graduated from Jay County High School in 1976, then worked at many companies during her years including Jay Randolph Developmental Services, Youth Service Bureau, one

11/20

47/37

ny and in several accounting positions.

Penny married Joseph Bishop in 1989 and had one son with him, Mark Joseph (Joey) Bishop Jr.,

who was born in 1991. She later divorced Joseph and met Garth Ashcraft in 1998. Garth and Penny courted and were married in January 2000.

Ashcraft

Penny loved her cats and dogs. She enjoyed selling produce out of the back of her car. Penny had a gift for taking care of her beloved indoor flowers and reveled in gardening. She loved car rides with Garth, even when he scared her half to death with his choice of destinations. She found much joy in visiting and ministering to people in her ward. She loved cooking and candy making, as well as arts and crafts. She was a friend soul, firm but gentle, humble, artistic and a creator.

Penny passed away on Tuesday evening, Nov. 7, 2023, in Idaho Falls, Idaho, due to health complications.

Penny was preceded in death by her parents Kenneth and Ruth; brothers Darrell Ballard and David Ballard; and stepson Kimball Ashcraft.

She is survived by her husband; a son; two brothers; two sisters; one granddaughter; and a daughter-in-law.

Funeral services were held Monday, Nov. 13, in Dubois, Idaho. Services may be viewed by visiting flammfh.com and going to the link under her obituary.

Interment will be in the Small Cemetery.

Carolyn Ann (Bishop) Turner, rural Dunkirk, Feb. 10, 1943-Nov. 12, 2023. Services will be at 2 p.m. Friday at Walker & Glancy

to all. She was loving, a kind Funeral Home, 109 W. Windsor St., Montpelier.

Agustin Duran, rural Bryant, March 23, 1974-Oct. 26, 2023. Services will be at 4 p.m. Saturday at Bryant Wesleyan Church, 209 S. Hendricks St., Bryant.

Scherlene J. Brown, rural Union City, May 4, 1938-Nov. 8, 2023. Services will be at 2 p.m. Friday at Williamson-Spencer and Penrod Funeral Home in Portland.

David S. Girod, Geneva, Dec. 29, 1974-Nov. 13, 2023. Services will be at 9 a.m. Thursday at the Samuel E. Girod residence, 9676 S. 50 East, Geneva.

The Commercial Review pub-

lishes death notices for those with a connection to our coverage area free of charge. They include the name, city ofresidence, hirth/death date and time/date/location of services. There is a charge for obituar-

ies, which are accepted only from funeral homes or mortuary serv-

# CR almanac

11/18

11/16	11/17
	-
64/46	55/28
Sunny on Thursday, when the high will be around 64 degrees.	There's 70% chance showers on F day before tl afternoon. TI low at nig

47/27 20s.

skies expected Saturday, when the low at night will drop to 27.

Another Sunny day of sun is in the forecast for Sunday. The high

11/19

46/28

Daily Four: 1-9-9-9

47-50-57-61-63-75-80 Cash 5: 4-19-23-27-37

Quick Draw: 2-5-6-15-17-18-25-27-32-33-35-39-45-

Estimated jackpot:

Monday looks to be mostly cloudy, with the high stay ing in the mid to upper 40s.

#### They decided to send the late rules. questions of legality to city attorney Wes Scheme-

naur, who was not at the meeting, for his review and advice with plans to vote on the handbook at their Dec. 11 meeting.

Council also discussed options for an updated golf cart ordinance Curts and Bivens reviewed ordinances from other municipalities. They suggested the basics would be that carts must be registered with the city and checked to make sure they have insurance, working lights and a slow-moving vehicle sign. The city could choose to have a registration fee

and fines for those who vio-

Bivens and Curts suggested that the need for registration be waived for special events such as rummage sales, Glass Days and Feel the Warmth of Christ-

asked that Robbins

In other business, coun-

outgoing council members Johnson (23 years), Jessup (eight years) and Hamilton (four years).

payment of claims totaling

adjustment of \$147.53 for 111 Orange Ave.; and a \$100 sponsorship for Youth

•Was reminded that their meeting scheduled

that the two new detention in the area.

\$59,222.81; a water bill 15 through 18. Three new council members will start in January.

•Heard from Robbins that the city's Christmas

Washington and Main streets.

Robbins that the city was approved for a \$132,093.75 Community Crossings grant for the entirety of Hart Drive, Merry Court and Shrack Lane and Washington Street between Indiana Street and the railroad tracks.

## **Lotteries**

#### **Powerball**

Monday 24 - 33 - 35 - 37 - 42Power Ball: 21 Power Play: 2 Estimated jackpot: \$255 million

#### Mega Millions

Estimated jackpot:

#### \$245 million

Hoosier Monday Midday Daily Three: 6-5-4 Daily Four: 8-3-2-1 Quick Draw: 5-8-14-16-18-20-29-30-33-42-55-56-61-Evening Daily Three: 9-0-1

#### Ohio Monday

\$100,000

Midday Pick 3: 0-4-6 Pick 4: 7-2-7-6 Pick 5: 1-8-1-4-8 Evening Pick 3: 7-3-1 Pick 4: 8-6-7-9 Pick 5: 3-9-3-4-8 Rolling Cash: 21-24-25-

jackpot: Estimated \$120,000

# **Markets**

#### **Cooper Farms Fort Recovery**

Dec. corn ......4.49 Wheat ......4.84 **POET Biorefining Portland** 

Corn.....4.39 Dec. corn ......4.74 Jan. corn ......4.85

The Andersons **Richland Township** Corn ......4.34 Dec. corn ......4.64

Dec. beans	
Wheat	5.38

#### ADM Montpelier

Corn	4.49
Late Nov. corn .	4.49
Beans	13.40
Dec. beans	13.60
Wheat	5.38

#### Heartland St Anthony

Corn	4.34
Dec. corn	4.49
Beans	13.25
Dec. beans	13.30
Wheat	
1122000	

# **Today in history**

In 1777, the Articles of Confederation were adopted by the Second

Continental Congress. In 1972, Portland Park Board outlined its 20-year plan that includleyball/badminton

basketball

In 2021, Jay School Board agreed to donate former Judge the Haynes Elementary School building to The Portland Foundation if a county effort to create moved forward. After it stalled, the foundation purchased the building

# ed more neighborhood a child care facility

parks, picnic areas, volcourts,

courts, softball fields, a for \$35,000 in August lighted ice skating rink 2022. and a public golf course.

—The CR

# Citizen's calendar

#### **Today**

4 p.m. — Portland Board of Aviation, airport, 661 W. 100 North

#### Thursday

4 p.m. — Portland Board of Works execubers, fire station, 1616 tive session, mayor's N. Franklin St. office, city hall, 321 N. Meridian St.

Board of Works special St.

mayor's meeting, office, city hall, 321 N. Meridian St.

Portland 5 p.m. — Develop-Economic Income (EDIT) Advisory Committee, council cham-

6 p.m. — Redkey Town Council, park 4:20 p.m. — Portland cabin, 200 S. Mooney

#### Review Continued from page 1

mas

police chief Dane Mumbower be brought into the conversation and council tabled the issue.

•Presented plaques to

•Approved the following:

Service Bureau.

for Nov. 27 has been canceled. The city's Feel the Warmth of Christmas celebration is scheduled for that evening. •Learned from Robbins

basins on the southeast side of the city are complete. They are part of an \$835,647 project that also included storm sewer work

 Was encouraged by Robbins to attend training for city council members Jan.

lights are up. •Were reminded that the

city's annual turkey drop event is scheduled for 10 a.m. Nov. 18 in the parking lot at the intersection of

•Heard a reminder from

# Board

Continued from page 1

Jay County Junior-Senior High School athletics director Steve Boozier noted that there could be some cost savings in bringing in the baseball outfield fence slightly — from the current 380 feet in center field to about 370 feet — that would reduce the num-

ber of poles needed from eight to six. Gulley asked the board to review the proposal with plans to bring it to a vote next month. (If approved, the work would be completed following the 2024 baseball and softball sea-

sons.) The superintendent also noted that architectural and engineering firm Barton Coe Vilamaa, which has worked on various projects with the school corporation including the current football field work, has been asked to do an overall facilities study to make recommendations for future needs. A report is expected next month.

Gulley also presented a draft of a memorandum of understanding for hiring off-duty police officers as parttime employees. The intention is to expand the police presence in local schools without hiring an additional school resource officer.

Officers working part-time for the

school corporation would be required to follow the regulations of both the schools and the police department for which they are employed. They would also have to maintain full-time status with their law enforcement agency, attend all required training, wear a police uniform and have a police vehicle. They would go through the same process of background checks through the hiring process as other part-time employees, such as substitute teach-

The proposed pay rate is \$27.87 per hour, with no additional benefits.

Gulley said he would also seek action on that proposal next month. In other business, the board:

•Heard a presentation about adding more employability skills into the junior/senior high curriculum including implementation of the Xello college and career readiness program and FoolProofMe financial literacy program. The work-based learning program has also been revised to comply with changes made by Indiana Department of Education

 Approved the following: the hiring of Spencer Tonner to continue as the junior/senior high athletics trainer and JROTC instructor Robert Moore;

the transfer of 15% of the education fund to the operations fund for 2024; leaves of absence for teachers Ava Kahlig, Kayla Nietfeld and Heather Keller; the hiring of junior high archery coach William Bice; disposing of surplus tables and chairs to non-profit organizations in the community; year-end transfers to ensure that no accounts have a negative balance at the end of the year; continued participation in a fuel budgeting program through Indiana Bond Bank; bus driver contracts that conform with the pay rates the board approved last month; and new courses for 2024-25 including natural resources, personal finance and banking, and jazz ensemble.

•OK'd the 2024-25 school calendar, which has a start date of Aug. 8, fall break from Oct. 16 through 18, winter break Dec. 23 through Jan. 3, spring break March 24 through 28 and the last student day on May 23. Also decided to implement an E-learning day April 4, when there will be a total solar eclipse in the mid-afternoon.

 Accepted the retirement of bus driver Sidney Rene Denton.

 Terminated West Jay Elementary School instructional assistant Karen

# Consider

Commissioners accepted more than \$700 in donations to Jay County Country Living received from the haunted house attraction on the grounds in

In related news, commissioners heard Blankley has been training part-

October.

time housekeeper Kristie Delaney to take over her responsibilities, specifically finances for Jay County Country Living. Blankley said she's willing to stay until Dec. 22, at which point she plans to leave the facility.

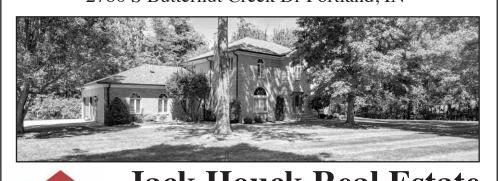
Aker said the county would need to advertise for

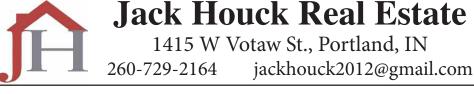
the position, but he sug- from the commissioners' gested the Jay County Country Living board could decide who to hire once it is created. Regardless, he added, the facility will need someone trained handle Blankley's duties. •••••

For additional news

# OPEN HOUSE

#### Saturday November, 18th from 1:00 until 5:00 pm. 2786 S Butternut Creek Dr Portland, IN





#### meeting, see Thursday's edition of The Commercial Review.

#### **SERVICES**

Thursday Girod, David: 9 a.m., Samuel E. Girod residence, 9676 S. 50

East, Geneva Call, Patricia: 7 p.m., Baird-Freeman Funeral Home, 221 N. Meridian St., Portland.

#### Friday

Turner, Carolyn: 2 p.m., Walker & Glancy Funeral Home, 109 W. Windsor St., Montpelier. Brown, Scherlene: 2 p.m., Williamson-Spencer and Penrod Funeral Home, 208 N. Com-

#### Saturday

merce St., Portland.

Duran, Agustin: 4 p.m., Bryant Wesleyan Church, 209 S. Hendricks St., Bryant.

Service listings provided by

**PROGRESSIVE** 

**DEL TORO OFFICE PRODUCTS** 120 N. Meridian St. Portland, Indiana 47371 (260) 726-9201

progressiveofficeproducts.com



Photo provided

## Elementary respect

East Elementary second graders were recently awarded for showing respect. Pictured above, front row, are Archer Nichols, Eliza Petro, Bridgette Kahlig and Henry Warvel. In the back row are Tanner Fisher, Paisley Chapman and Harvey Hemmelgarn. Not pictured is Kyler Carrigan.

# Coworker still hasn't retired

year-old gay man. I recently started a new job in which I thought I'd be replacing an aging coworker who is supposed to be retiring "in a year." Every time I have mentioned anything to her about her retiring, she has corrected me, saying she's only going to cut back to a day or two a week. When I was hired, I was told she'd be gone in a month. I'm uncomfortable because she is politically conservative, deeply religious and sometimes moody, which makes her difficult to be around.

I have kept my mouth shut since I have been here only a month, whereas she has been here more than 20 years. I recently found out two other people had been hired for my role before I was, and both quit within six months. Should I stay and wait it out or follow the possibility of happiness elsewhere? — HOT AND BOTHERED IN INDI-ANA

AND new job. HOT

Abby

**BOTHERED: Talk with** your employer about the circumstances which you were hired. You were told you would replace this woman and she'd be gone in one month. Exercise a little patience for another month or so and, if she's still there, ask your employer if something has changed because she's telling you she's quitting. deserve a straight answer if circumstances have changed. If that's the case and the job is no longer what you thought it was going to be, then "follow the possibility of happiness elsewhere" AFTER you have found a

# Fort Recovery High School releases honor roll

Fort Recovery High School genkamp, Joscelyn LeFevre, Jutte, Conner Kaikala, Abby Heitkamp, Kyle Huntsman, Eva Saidy DeRoo, Mason Diller, recently named students to its first quarter honor roll.

Making the list with all A's were seniors Katie Bruns, Natalie Brunswick, Chloe Bubp, Alex Dues, Alex Evers, Megan Evers, Paige Guggenbiller, Heitkamp, Troy Homan, Addy

Saige Leuthold, Rex Leverette, Mara Pearson, Matthew Romer, Libby Schlarman, Cole Shoemaker, Olivia Smith, Brynn Stammen and Ellie Will.

Seniors on the list with all A's Teigen Fortkamp, Carson and B's were Lucas Acheson, Wes Bechtol, Myah Breen, Isaac Reece Guggenbiller, Trevor Brockman, Kensey Clark,

Keller, Allison Knapke, Christian Marchal, Liberty Pohlman, Marissa Schoen, Tiffany Taft, Britney Tebbe, Riggs Tobe, Sage Wendel, Ella Westgerdes and Brooklyn Wyerick.

Juniors honored for getting all A's were Drew Backs, Layla Bihn, Nicole Braun, Kassidy Kenadie Ervin, Gavin Faller, Dues, Evan Evers, Gavin Evers, Jenkins, Autumn Jutte, Lydia Kensey Gaerke, Jenna Hart, Liz Marlee Fiely, Ava Grisez, Caden Kahlig, Ella Kremer, Drew Lan- Hartings, Aidan Heitkamp, Nate Grisez, Brooke Hart, Kayla Brockman, Kaleb Coleman,

Kahlig, Cody Klenke, Gabe Brennan Dues, Gavin Dues, Knapke, Emily Lauber, Bailie Muhlenkamp, Kennedy Muhlenkamp, Karlie Niekamp, Ben Reinhard, Anna Roessner, Ella Schoen, Bella Taft and Emma

Joining the list with all A's and B's were juniors Alivia Bergman, Madison Bihn, Samantha Brackman, Tucker

Jake Fortkamp, Sarah Fritz, Riley Grieshop, Ethan Hart-nagel, Joelle Kaup, Lindsey Knapke, Norah Meyer, Keegan Muhlenkamp, Aleigha Overman, Briggs Overman, Kylie Post, Olivia Rammel, Zach Schoenlein, Kruise Siefring, Victoria Tchelidze, Reid Timmerman, Eowyn Vela, Mara Wenning and Gage Zehringer.

# **Community Calendar**

Notices will appear in in the Zion Lutheran Community Calendar as Church, 218 E. High St., ERY — A 12-step Christian space is available. To sub- Portland. For more informit an item, news@thecr.com.

ING BREAKFAST CLUB will meet from 6:30 to 8 tion, call Brenda Eads at east room of Richards Redkey United Methodist at (260) 251-8792. invited to attend. Includes Come early for a meal. For activities and devotional more information, call

PING PONG — Will be played from 11 a.m. to noon on Wednesdays at Thursday West Jay Community Cen-

cafe at John Jay Center for St., Portland.

AL-ANON GROUP — New Beginnings, a support group for friends and families of alcoholics, will meet at Nan Weesner (260) 766-6:30 p.m. each Wednesday 9334.

*email* mation, call (260) 726-8229. A BETTER LIFE – BRI-

ANNA'S HOPE — A faithbased recovery group for WEDNESDAY MORN- all kinds of addictions, Restaurant. All women are Church, 122 W. Main St. Pastor Randy Davis at (765) 369-2085.

STITCH AND CHAT-QUILT CLUB TER PORTLAND ROTARY — Meets from 8 a.m. to 4 CLUB — Will meet at noon p.m. on the third Thursday each Wednesday in the of each month at Jay Community Center. Show and Learning, 101 S. Meridian teal is at 1 p.m. The club is open to all ages and is for FAMILY anyone who wants to sew. Bring unfinished projects and a sewing machine. For more information, call

CELEBRATE RECOVrecovery program meets at 10 a.m. and 6:30 p.m. each Thursday at A Second Chance At Life Ministries, 228 S. Meridian St. in Portland. For more informa-— Will meet at 8 a.m. in the p.m. each Wednesday at (260) 726-9625 or Dave Keen

EN AVANT Meets at 1 p.m. on the third Thursday of each month.

ORGAN TRANSPLANT SUPPORT GROUP — Will meet at 3 p.m. on the third Thursday of each month in the IU Health Blackford main conference room.

JAY COUNTY HUMANE SOCIETY — Will meet at 5:30 p.m. the third Thursday of each month at Jay County Public Library. The public is welcome.

MISSISSINEWA CHAP-TER OF THE DAUGHTERS OF THE AMERI-CAN REVOLUTION — Will met at 6:30 p.m. Thursday, Nov. 16, at Jay County Historical Museum. Shirley Wagaman will present about communications in Vietnam. For more information, call Kathy Selman at (260) 251-1694 or Susan Sommers at (260) 726-2678.

**PORTLAND** LIONS CLUB — Will meet at 6:30 p.m. the third Thursday of the month at Portland Lions Civic Center, 307 W. 100 North.

FORGET-ME-NOT — A support group for parents, friends and relatives who have lost a baby through miscarriage, birth or illness will meet from 7 to 9 p.m. at St. Vincent Randolph Hospital, Winchester, in community room 1. For more information, call Kimberly Sibery at (765) 964-6075 Bosworth at (765) 584-6452.

#### **Friday**

DUNKIRK HISTORI-CAL SOCIETY — Is open from 10 a.m. to 4 p.m. on the first and third Friday of each month in the former W.E. Gaunt Jewelry building, 113 S. Main St., Dunkirk.

PAST RECOVERY SERV-ICES — Peer Addiction Support Team recovery support group meets at 10 a.m. and 5 p.m. each Friday at the Jay County Drug Prevention Coalition office at 100 N. Meridian St., Portland. For more information, call (260) 251-3259.

**CINCINNATUS** LEAGUE — Will meet at noon Friday, Nov. 17, at Harmony Cafe in Port-

#### **Saturday**

ALCOHOLICS ANONY-MOUS — Will meet at 10 a.m. at Zion Evangelical Lutheran Church, 218 E. High St., Portland.

INDIANA UNCLAIMED RETURNS \$1 MILLION IN UNCLAIMED PROPERTY TO HOOSIERS EACH WEEK

INDIANAUNCLAIMED.GOV TO SEARCH FOR YOU AND YOUR LOVED ONES TEXT "DISCOVER" TO 46220







# Sudoku

	4			6			
2			5				
			3		9		
		8					9
3	7					8	
1				3	4		
		6	2		5		
				4	7		1
			8				3
		2	2	2        5          3          8           7           1        6       2	2        5          3        3          3       7            1         3         4         4	2       J       5       J       9         3       J       9         3       T       J       J       J         3       T       J       J       J       J         1       J       J       J       J       J       J         1       J <td< td=""><td>2       J       5       J       9       J         3       J       9       J</td></td<>	2       J       5       J       9       J         3       J       9       J

Level: Intermediate

#### **Tuesday's Solution**

The object nine-by nine each column, each of the three boxes blocks or reg the digits fro one time eacl

_									
	5	1	4	9	6	7	3	8	2
etive is to fill a grid so that , each row, and nine three-by- (also called gions) contains om 1 to 9 only th.	9	8	6	5	3	2	1	4	7
	2	3	7	4	1	8	9	6	5
	3	9	5	8	4	6	7	2	1
	1	4	8	2	7	9	5	3	6
	7	6	2	1	5	3	4	9	8
	8	2	1	3	9	5	6	7	4
	6	5	3	7	8	4	2	1	9
	4	7	9	6	2	1	8	5	3
•									



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# Personalization just isn't harmful

Editor's note: This column is being reprinted from Nov. 17, 2004. Jack would still be happy with the personalization of The CR office. Looking around today I see posters of Hannah Williams and Tyler Rigby that have been above my desk for pushing two decades, an anime print over Bailey Cline's desk and a whiteboard list of basketball games leaning on the desk the college hoops-crazed Andrew Balko.

By JACK RONALD

The Commercial Review

Something was missing. As I sat down for a haircut, I

knew something was wrong. Instead of the usual pictures propped up against the mirror pictures of little girls whose progress through school I'd been following for a couple of years there was nothing.

Absolutely nothing.

The hair stylist's work station was as bare and sterile as an operating room. And just about as inviting.

"Let me guess," I said, "some-

**Back** in the Saddle



one at the corporate level sent down an order.

All of the hair stylists nodded. "How stupid can you get?" I asked. "Doesn't Management 101 teach these people to keep their

employees happy? And that the cheapest way possible is to allow a bit of personality in the workplace?

Apparently not.

Somewhere along the line, Frank Burns was put in charge.

You remember Frank Burns, don't you? He was the supercilious officer on M\*A\*S\*H on TV who would issue ridiculous orders like having a bunch of rocks painted white. Why should they be painted white? Because

Logic had nothing to do with it. Authority had everything to do

Now, here I was, getting a haircut and running into that same don't-confuse-meknow-it-all, with-the-facts sort of nonsense.

As scissors clipped around my ears, I tried to put myself into the shoes of the person who had issued the "no personalization of the workstation" order.

My assumption was that the person was new to authority and insecure, someone who had seldom been in the position to give orders and thought that real power came from bossing people

In other words, I gave them the benefit of the doubt. They didn't realize they were behaving foolishly because it was their first time down this path.

How, I wondered, could I change their minds?

I could start by pointing out that getting one's hair cut is about as intimate and personal a commercial transaction as is allowed by law.

I could then point out that when a customer is in that sort of transaction it helps to develop a sense of connection with the other party involved in the deal. In other words, you'd like to know who's cutting your hair.

So, I might argue if trying to change the mind of someone at the corporate level, rather than being a negative, the little personal touches at an employee's workstation are actually positives. When I look out and see pictures of kids gathered around a Christmas tree, I want to ask about the kids. I want to take my relationship with the person cutting my hair half a step further.

Maybe that's self-serving on my part. (If she thinks I care about her kids, she's less likely to cut my ear.) But mostly it's a human transaction, person to person.

And at a time when commercial relationships are often all too formal and all too sterile, human contact is important.

Would that convince the corporate authority who sent down the silly order?

I wasn't sure, so I wandered through my own company on a day when we were closed to business, wondering how much personal "branding" of the workplace mattered.

What did I see? Family pictures, keepsakes,

mementos, personalized screen savers for favorite NFL teams, holiday decorations.

Phrased another way, I also saw clutter and junk, targets for a "Frank Burns" character to remove and eradicate.

But did I see one thing that

reduced productivity? No.
Did I see one thing that compromised worker performance?

Did I see anything that got in the way of our relationship with

the customer? No. Did I see things that made the long workday easier, more fulfilling, and more comfortable for the

You bet I did. Now if I can only get that message across to the bosses of the

great people who cut my hair.

people who work for me?

# **Decision could** open floodgates

**New York Daily News** Tribune News Service

Tuesday, the U.S. Supreme Court heard arguments in a case that aims to undo a federal prohibition on people with domestic violence restraining orders from owning firearms on the argument that even these individuals have unabridged constitutional right to deadly weapons.

It's a farcical line of reasoning that's only being given a serious hearing because of the court's irresponsible already jurisprudence on guns, which has thrown open the door to challenges like this one and an upcoming case on the use of bump stocks, which make some semiautomatic weapons fire automatically. Fortunately, it seems like Solicitor General Elizabeth Prelogar is the justices coaxing towards the right ruling, if only by convincing them that the limitation fits into the court's reckless and ahistorical guidelines for appropriate firearm

Even if Prelogar's hershoehorn the domestic abuser ban into the court's new standard for gun restrictions to fit within its hazy and subjective understanding of the "history and tradition" associated with the 1789 Second Amendment, this is a ridiculous standard.

It goes beyond even the reasonable tenet that restrictions should take into account social and legal precedent and engage with the meaning of law as it was enacted, instead practically forcing the government to conform to the specific understanding of small-arms regulation from an era when flintlock muskets were cutting edge — and before the contemporary concept of domestic violence functionally

existed. There's a reason we expect modern don't health regulations to ascribe to our conception of the "history and tradition" of medical regulations. Health care is both that's not an opinion, it's infinitely more complicated and better understood than it was 200 years ago, already done, but the jusjust as firearms are far tices must now staunch the more advanced and numer- bleeding.

## Guest **Editorial**

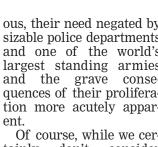
ous, their need negated by sizable police departments and one of the world's largest standing armies and the grave consequences of their proliferation more acutely appar-

Of course, while we certainly don't consider health care to be a constitutional right, the right to bear arms is, making this a thornier question

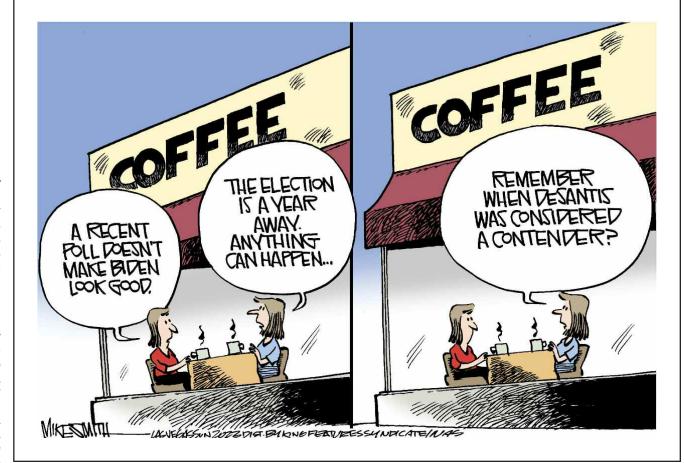
Nonetheless, this notion that proactive limitation of access to practically the only commercially available tools designed specifically to kill is inherently a constitutional violation is actually a recent narrative that flies in the face of more than a century of legislation. That legacy included the very New That legacy York law that the Supreme Court eviscerated last year culean efforts manage to in New York State Rifle and Pistol Association v. Bruen, setting off this antiregulation frenzy, ironically counter to the "history and tradition" standard the court itself created.

> explanation is simple: the and now, the additional drumbeat of additional stories about reconsider their position.

Many of the court's decisions are very consequential, of course, but in this case opening the floodgates further would quickly, directly and proportionally lead to more deaths; an indisputable fact. The damage they've done is



If that seems bizarre, the conservative majority has been keen on tailoring the law to their ideological ends. Perhaps, in the time between Bruen people around the country losing their lives to preventable gun violence and the frequent shock of mass shootings — with many shooters having previously exhibited red flags including, often, domestic violence – has pushed the justices to



# We need better understanding

By COLYN RITTER Tribune News Service

As our country reflects on the decisions made to close schools during the COVID-19 pandemic and the severe damage it did to students' academic progress, it would be easy to assume students being out of school is a problem of the past.

It would be easy, but it would also be wrong.

As it turns out, while schools have reopened and returned to normal, millions of students are missing.

According to a recent report from Stanford University, chronic absenteeism, defined as when students miss roughly 18 days of school year, is on the rise in 40 states across the country. In the 2021-22 school year, there were 6.5 million more students chronically absent than in the 2018-19 school year, an increase of roughly

The problem does not appear to be going away anytime soon. In fact, initial estimates from 2022-23 data imply chronic absenteeism will remain extremely high. An analysis from Attendance Works and the Everyone Graduates Center at Johns Hopkins University forecasts chronic absenteeism in 2022-23 to be roughly 28%, nearly double the pre-pandemic rate.

But it isn't just the rate of change that is different, it is also the populations of students who are chronically

Historically, students with learning disabilities and students living in poverty were more likely than other students to be chronically absent. As chronic absenteeism has grown massively post-pandemic, it has become more frequent among minority and LGBTQ teens, according to a recent survey of teens conducted by

Colyn Ritter



EdChoice and Morning Consult. When surveyed in August, an alarming 19% of teens self-reported missing more than 15 whole days of school. But among Black teens, as well as those from the LGBTQ community, 25% reported missing more than 15 whole days of school in the past school year. It's important to note that these are snapshots of data at a single point in time. It is still very concerning, however, and we desper-

Mental health appears to be playing a role as well. According to a recent student survey from the EdWeek Research Center, 16% of students who were absent for at least one day in the past year (for reasons other than physical illness) said they didn't attend because of anxiety. Another 12% reported feeling too sad or depressed to attend school. Anxiety was the second most common reason among students for missing school, trailing only bad weather as the top

ately need more data parsing out

which groups of students are chroni-

Recent EdChoice and Morning Consult polling supports this as well. For example, 27% of teenagers feel their school harms their personal happiness. One-fourth of teens indicated they are feeling whelmed." When asked whether they feel their mental health is supported by their school, only 37% of teenagers felt supported.

There is no playbook to rely on to address an extremely high rate of chronic absenteeism coming out of a pandemic. Identifying effective solutions can't happen without necessary information regarding the "who" and the "why" of chronic absenteeism. As abundant data exist showing

students' mental health and academic success have eroded as a result of the COVID-19 pandemic, it would be naïve to ignore the possibility that these realities have a role to play in the increase of chronic absenteeism rates. Early detection and increased engagement are some of the solutions in the past that have shown positive effects in curbing chronic absenteeism. But, as the problem has grown to an unprecedented level. it is fair to wonder whether the tools used in the past are still effective. That is one reason why this new reality is so

The problem of chronic absenteeism is unlikely to improve anytime soon. The approaches relied upon in the past to fight chronic absenteeism are almost certainly not going to suffice given the growth of the problem. There is no world where the proper academic recovery can begin without a serious understanding of, and proactive approach to curbing, chronic absenteeism. Every second counts.

Ritter is a research associate at EdChoice, a 501(c)(3) nonprofit, nonpartisan organization working to advance educational freedom and choice for all students as a pathway to successful lives and a stronger society.

# The Commercial Review



HUGH N. RONALD (1911-1983), Publisher Emeritus JOHN C. "JACK" RONALD (1948-2022), Publisher Emeritus

The Commercial Review is published daily except Sundays, Mondays and four holidays (New Year's Day, Fourth of July, Thanksgiving and Christmas) by The Graphic Printing Co. Inc., 309 W. Main St., Portland, Indiana 47371. Periodical postage paid (USPS 125820) at Portland, Indiana. Postmaster: Send address changes to The Commercial Review, 309 W. Main St., P.O. Box 1049,

Board president

**RAY COONEY** Editor and publisher

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VOLUME 150–NUMBER 131 WEDNESDAY, NOVEMBER 15, 2023

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**LOUISE RONALD** 

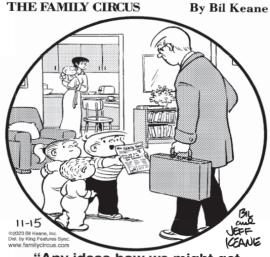
**TONIA HARDY** 

Business manager

www.thecr.com

# **Comics**





"Any ideas how we might get our paper printed, Daddy? AND NO FAIR READIN' IT!"

#### **Peanuts**









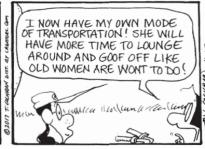
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#### Agnes











#### Between Friends

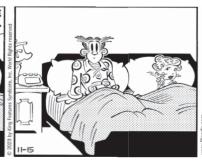






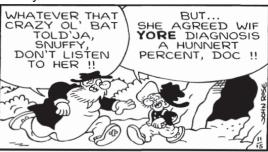
#### **Blondie**

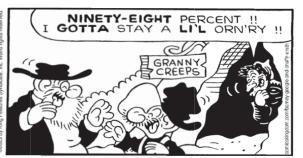






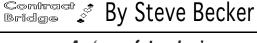
#### Snuffy Smith











### An 'unsafety play'

South dealer. North-South vulnerable.

NORTH **★** K 5 4 3 **∀** 10 9 2 ♦ A Q J 8 ♣ A 5

WEST **EAST ♠** 10 9 8 6 2 **▼**AKJ876 **♥**54 ♣10 7 2 SOUTH

AQJ7 ♥Q3 •K95 The bidding:
West **♣**K Q 8 4 North

Pass

1 NT

11-15

2 ♣ 4 ♠ Pass Opening lead — five of hearts.

"Safety play" is an ambiguous term that means different things in different circumstances. Declarer made a play in this hand that he thought was a safety play, but it would be more correct to charac-terize it as an "unsafety play."

West led a heart, East winning the first trick with the king and continuing with the A-J. Declarer realized that West had no more hearts, so he ruffed the third heart with the jack to prevent an overruff.

This precaution proved terribly

expensive, because when South next cashed the ace of spades, East showed out, and the jig was up. Declarer had to lose two trump tricks and go down one.

South was certainly correct to trump the third heart, but he should have trumped with the seven! He was wrong to focus his thoughts exclusively on the possibility of an overruff by West. If that occurred — which seemed likely — it would have spelled the end of the line for the defense. Declarer would still have had the four highest trumps left to draw the four remaining trumps, after which he had the rest

of the tricks. It is true that South made a safety play of sorts to avoid the loss of a trump trick. He would have gained a trick — an insignificant 30-point a trick — an insignificant 30-point trick — had the spades been divided 3-2. His play would surely have been right if, for example, he had needed all the remaining tricks to make the contract.

South's primary concern should have been to make four spades, not five, and all his plays should have been geared to that goal. He was certainly unlucky to run into a 5-0 trump division, but it was this very possibility that he should have proected against by ruffing the third

23 Scottish

skirts

cry

26 Khan

title

Abner's

material

32 Org. with

a style

manual

pronoun

38 Shocked

40 The Gem

State

sign?

43 Lectern

locale

**44** Spanish

45 Dark

blue

47 Notion

48 Castle

**49** Pvt.'s

52 Country

music

Green-

wood

morse

10

53 Pot pie

star

defense

superiors

for "this"

**42** Fire

34 Quaker

locale

29 Screen

Tomorrow: Once, maybe — twice never. ©2023 King Features Syndicate Inc

#### **CRYPTOQUIP**

R H UJ L K V K D Q HTYDR T Y

MZAAKYJ JWLVV MULR

UOYGRZGDYA EGUW TYLOB HLOYJ,

RTYB TLA L ELVVKDQ-UZR.

Yesterday's Cryptoquip: I'VE BEEN USING THIS MAKESHIFT BOOKEND FOR A VERY LONG TIME. I SHOULD BUY A PROPER PROPPER.

Today's Cryptoquip Clue: V equals L

#### CROSSWORD By Eugene Sheffer

material

4 Avoid a

5 Tall tree

6 High card 27 Li'l

an upset 31 Melody

trial

7 Wait

8 Dutch

10 Some

July

babies

11 Huff and

puff

16 British

verb

20 Lane of

Planet

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continent

**22** Paki-

ending

The Daily

cheese

9 Winner in

3 Links org. 25 Kitten's

41 Carpet **ACROSS** 2 Scarf 1 Barn type birds 43 Make 5 "Terrif!" numb 8 Big swig 46 Leveling

12 Blockwedges 50 Nick and head **13** Here (Fr.) Nora's 14 Draft pet status 51 Team

15 Super exleader hausted 54 Craving 17 Japanese 55 Victory

noodle sian **18** Bed 56 Memberboards ship 19 Firstborn **57** Man-

21 Faucet hattan problem area 24 Scull tool 58 Verily

lace

ability

25 Con-59 Makes structed **28** — Valley, **DOWN** Calif.

33 Swelled head **34** Scrabble pieces

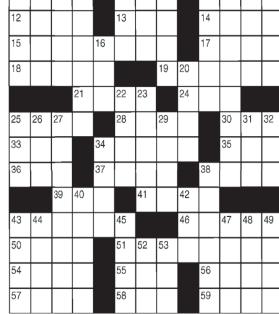
35 Tin Man's need 36 Witty one 37 Sombreros and fedoras

38 Taj Mahal city 39 Thanksgiving

dessert

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Vacs; Come Alongs; and other items not listed. **AUCTIONEERS NOTE: EQUIPMENT, TRUCK** AND CLUB CAR WILL BE SOLD VIA LIVE AND ONLINE BIDDING THRU EQUIPMENT-FACTS. 3% CONVEN-IENCE FEE FOR ONLINE BIDDING. FOR MORE INFORMATION PLEASE CONTACT

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#### 90 SALE CALENDAR

eers Gary Loy AU01031608 Travis Theurer AU11200131 Aaron Loy AU11200112

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#### Auctioneer ID #4243 **PUBLIC AUCTION**

www.auctionzip.com -

Located: Bubp Exhibition Hall, Jay County Fairgrounds, Portland, IN Saturday Morning **NOVEMBER 18, 2023** 9:30 A.M. HOUSEHOLD GOODS -OLD & COLLECTORS **ITEMS** 

(2) Oak desks (came from 1 st National Bank in Portland); Whirlpool upright freezer;

Frigidaire Bronze color electric stove; retro yellow color table with 6 chairs: mantel clock:

#### **250 PUBLIC NOTICE**

AC#31600027 Auction-

#### Public Notice

City of Portland, Indiana Wet Weather Pump Station, Contract No. 4A ADVERTISEMENT FOR BIDS

NOTICE is hereby given that th City of Portland, Jay County, Indiana, hereinafter referred to as the Owner, will receive sealed bid packets for the construction of a Wet Weather Pump Station, Contract No. 4A.

Sealed bids must be received by the Clerk Treasurer no later than 10:00 AM (local time) on Thursday, December 21, 2023, at the City of Portland, Indiana; 321 N. Meridian Street 47371. Bids received after such time shall be returned unopened. Bids received prior to 10:00 AM (local time) shall be opened and publicly read aloud at the public meeting scheduled at the Portland Fire Station/Coun-

cil Chambers, 1616 North Franklin Street, Portland, Indiana at 10:00 AM (local time) A non-mandatory pre-bid meeting will be held in at the Wastewater Treatment Plant located at 1315 Shadeland Lane, Portland, Indiana at 9:30 AM on Wednesday, December 6, 2023. All prime contractors, subcontractors, small, minority or women owned enterprises and other interested parties are

invited to attend. In general, the work consists of the construction of a new 4.7 mgd Wet Weather Pump Station to feed the new EQ Basin, a 4.7 integral pump station to feed the WWTP, as well as screening and grit removal

facilities in the pump staton. The issuing office is Jones & Henry Engineers, Ltd., 2420 Coliseum Blvd. N., Ste 214, Fort Wayne, Indiana 46805. Copies of the Bidding Documents may be examined at the Owner's office listed above

or the issuing office, without charge. Technical questions regarding the project should be e-mailed to the Project (Philip Teague, pteague@jheng.com at Jones & Henry Engineers, Ltd.

Copies of Bidding Documents and Contract Documents may be obtained electronically from www.jhplanroom.com. There is no charge to download from the digital print-room, however, registration is required. If hard copies of the bidding documents are needed, they can be ordered from the printroom for a fee. If you have any problems using the digital print-room, you are encouraged to contact

either the Engineer's Project Manager, or Eastern Engineering at 419-661-9841. Neither Owner nor Engineer has any responsibility for the accuracy, completeness or sufficiency of any bid documents obtained from any source other than the source indicated in these documents. Obtaining these documents from any other source(s) may result in obtaining incomplete and inaccurate information. Obtaining these documents from any source other than directly from the source listed herein may also result in failure to receive any addenda, corrections, or other revisions to these

Bids must be submitted on the forms bound herein, must contain the names of every person or company interested therein, and shall be accompanied by either a Bid Guaranty and Contract Bond in the amount of 10% of the amount bid with satisfactory corporate surety, or by a certified check on a solvent bank in the amount of not less than 10% of the amount of the Bid, subject to conditions provided in the Instructions to Bidders. The successful bidder will be required to furnish satisfactory Performance Bond and Maintenance and Guarantee Bond in the amount of 100% of the Bid. Issued

Award will be made to the low, responsive, responsible bidder. The low, responsive, responsible bidder must not be debarred, suspended, or otherwise be excluded from or ineligible for participation in federally assisted programs under Executive Order 12549.

All applicable laws, ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the project throughout.

The successful Contractor will be required to enroll in and verify the work eligibility status of all employees hired after the date of this Contract through the E-Verify program. The Contractor will also

be required to sign an affidavit concerning employment of unauthorized aliens. A copy of the affidavit is included in the Bid Documents. The successful Contractor will also be required to sign a certification regarding no investment activities in Iran.

 $Bids shall \ be \ properly \ and \ completely \ executed \ on \ bid \ forms \ included \ in \ the \ Specifications. \ Bids \ shall \ or \ bids \ or$ include all information requested by Indiana Form 96 (Revised 1987). The Owner may make such investigations as deemed necessary to determine the ability of the Bidder to perform the work and the Bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by or investigation of, such Bidder fails to satisfy the Owner that such Bidder is properly qualified to carry out the obligations of the Agreement and to complete the work contemplated therein.

Each Bidder is responsible for inspecting the Project site(s) and for reading and being thoroughly fa $miliar\ with\ the\ Contract\ Documents\ and\ Specifications.\ The\ failure\ or\ omission\ of\ any\ Bidder\ to\ do$ any of the foregoing shall in no way relieve any Bidder from any obligation with respect to its Bid. Wage rates on the project shall not be less than the federal wage scale published by the U.S. De-

Bidders on this work shall be required to comply with the provisions of the President's Executive Order No. 11246, as amended. The Bidders shall also comply with the requirements of 41 CFR Part 60  $4\,entitled\,Construction\,Contractors\,-\,Affirmative\,Action\,Requirements.\,A\,copy\,of\,41\,CFR\,Part\,60\,-\,100\,MeV$ 4 may be found in the Supplemental General Conditions of the Contract Documents and Specifica-

The Bidders attention is also called to the "Minority/Women Business Participation" requirements contained in the Project Specifications. The Indiana Office of Community and Rural Affairs has adopted a State goal of 10% participation for minority and women owned businesses for construction related or purchase related contracts for the work. The Contractor must meet guidelines and practices established by the Indiana Office of Community

and Rural Affairs and appropriate federal regulations including: 1) Executive Order 11246, 2) Section 3 of the Housing and Community Development Act of 1968, as amended, 3) Certification of Non-Segregated Facilities, 4) OMB Circular A-102, 5) Title VI of the Civil Rights Act of 1964, 6) Section 504, Rehabilitation Act of 1973, 7) Age Discrimination Act of 1975, 8) Executive Order 12138, 9) Conflict of Interest Clause, 10) Retention and Custodial Requirements for Records Clause, 11) Contractors and Subcontractors Certifications, and others that may be appropriate or necessary Contract procurement is subject to the federal regulations contained in the OMB Circular A-102, Sec-

tions B and O and the State of Indiana requirements contained in IC-36-1-9 and IC-36-1-12. Any contract(s) awarded under this Advertisement for Bids are expected to be funded in part by a grant from the Department of Housing and Urban Development, as administered by the Indiana Office of Community and Rural Affairs. Neither the United States nor any of its departments, agencies or employees is or will be a party to this Advertisement for Bids or any resulting contract.

Lori Phillips, Clerk Treasurer CR 11-15 22-2023 HSPAXLP

90 SALE CALENDAR

Willow Tree figurines: Syracuse china; Pink Depression; Longaberger baskets; linens;

antique glassware; Homer Laughlin dishes; globe on stand; Lawn Boy push mower with bagger; wheelbarrow; lawn chairs; gas cans; and many other items not listed.

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**250 PUBLIC NOTICE** 

#### Public Notice

City of Portland, Indiana EQ Flow Control Basin, Contract No. 4B

NOTICE is hereby given that the City of Portland, Jay County, Indiana, hereinafter referred to as the Owner, will receive sealed bid packets for the construction of an EQ

on Thursday, December 21, 2023, at the City of Portland, Indiana; 321 N. Meridian Street 47371. Bids received after such time shall be returned unopened. Bids received prior to 10:00 AM (local time) shall be opened and publicly read aloud at the public meeting scheduled at the Portland Fire Station / Council Chambers, 1616 North Franklin Street Portland. Indiana at 10:00 AM (local time).

located at 1315 Shadeland Lane, Portland, Indiana at 9:30 AM on Wednesday, December 6, 2023. All prime contractors, subcontractors, small, minority or women owned enterprises and other interested parties are invited to attend.

work, piping and submersible pumps. The issuing office is Jones & Henry Engineers, Ltd., 2420 Coliseum Blvd. N., Ste 214, Fort

office listed above or the issuing office, without charge. Technical questions regarding the project should be e-mailed to the Project (John

Magsam, jmagsam@jheng.com) at Jones & Henry Engineers, Ltd. Copies of Bidding Documents and Contract Documents may be obtained electronically from www.ihplanroom.com. There is no charge to download from the digital print-room. however, registration is required. If hard copies of the bidding documents are needed, they can be ordered from the print-room for a fee. If you have any problems using the

Neither Owner nor Engineer has any responsibility for the accuracy, completeness or sufficiency of any bid documents obtained from any source other than the source indicated in these documents. Obtaining these documents from any other source(s) may result in obtaining incomplete and inaccurate information. Obtaining these documents from any source other than directly from the source listed herein may also result in failure to receive any addenda, corrections, or other revisions to these documents that

may be issued Bids must be submitted on the forms bound herein, must contain the names of every person or company interested therein, and shall be accompanied by either a Bid Guaranty and Contract Bond in the amount of 10% of the amount bid with satisfactory corporate surety, or by a certified check on a solvent bank in the amount of not less than 10% of the amount of the Bid, subject to conditions provided in the Instructions to

Award will be made to the low, responsive, responsible bidder. The low, responsive, responsible bidder must not be debarred, suspended, or otherwise be excluded from or ineligible for participation in federally assisted programs under Executive Order 12549. All applicable laws, ordinances, and the rules and regulations of all authorities having

The successful Contractor will be required to enroll in and verify the work eligibility status of all employees hired after the date of this Contract through the E-Verify program. The Contractor will also be required to sign an affidavit concerning employment of unauthorized aliens. A copy of the affidavit is included in the Bid Documents. The successful Contractor will also be required to sign a certification regarding no investment

Bids shall be properly and completely executed on bid forms included in the Specifications. Bids shall include all information requested by Indiana Form 96 (Revised 1987). The Owner may make such investigations as deemed necessary to determine the ability of the Bidder to perform the work and the Bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such Bidder fails to satisfy the Owner that such Bidder is properly qualified to carry out the

obligations of the Agreement and to complete the work contemplated therein. Each Bidder is responsible for inspecting the Project site(s) and for reading and being thoroughly familiar with the Contract Documents and Specifications. The failure or omission of any Bidder to do any of the foregoing shall in no way relieve any Bidder from

Wage rates on the project shall not be less than the federal wage scale published by the

U.S. Department of Labor. Bidders on this work shall be required to comply with the provisions of the President's Executive Order No. 11246, as amended. The Bidders shall also comply with the requirements of 41 CFR Part 60 - 4 entitled Construction Contractors - Affirmative Action Requirements. A copy of 41 CFR Part 60 - 4 may be found in the Supplemental General

Conditions of the Contract Documents and Specifications. The Bidders attention is also called to the "Minority/Women Business Participation" requirements contained in the Project Specifications. The Indiana Office of Community and Rural Affairs has adopted a State goal of 10% participation for minority and women

Community and Rural Affairs and appropriate federal regulations including: 1) Executive Order 11246, 2) Section 3 of the Housing and Community Development Act of 1968, as amended, 3) Certification of Non-Segregated Facilities, 4) OMB Circular A-102, 5) Title VI of the Civil Rights Act of 1964, 6) Section 504, Rehabilitation Act of 1973, 7) Age Discrimination Act of 1975, 8) Executive Order 12138, 9) Conflict of Interest Clause, 10) Retention and Custodial Requirements for Records Clause, 11) Contractors and Subcontractors Certifications, and others that may be appropriate or necessary.

A-102, Sections B and O and the State of Indiana requirements contained in Any contract(s) awarded under this Advertisement for Bids are expected to be funded in part by a grant from the Department of Housing and Urban Development, as administered by the Indiana Office of Community and Rural Affairs. Neither the United States nor any

Contract procurement is subject to the federal regulations contained in the OMB Circular

Lori Phillips Clerk Treasurer

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ADVERTISEMENT FOR BIDS

Basin Flow Control, Contract No. 4B. Sealed bids must be received by the Clerk Treasurer no later than 10:00 AM (local time)

A non-mandatory pre-bid meeting will be held in at the Wastewater Treatment Plant

In general, the work consists of the construction of a 12-MG earthen wastewater flow control basin lined with an LLDPE-R geomembrane liner along with the associated earth

Wayne, Indiana 46805. Copies of the Bidding Documents may be examined at the Owner's

digital print-room, you are encouraged to contact either the Engineer's Project Manager, or Eastern Engineering at 260-482-1920.

Bidders. The successful bidder will be required to furnish satisfactory Performance Bond and Maintenance and Guarantee Bond in the amount of 100% of the Bid.

jurisdiction over construction of the project shall apply to the project throughout.

activities in Iran.

any obligation with respect to its Bid.

owned businesses for construction related or purchase related contracts for the work. The Contractor must meet guidelines and practices established by the Indiana Office of

of its departments, agencies or employees is or will be a party to this Advertisement for Bids or any resulting contract.

 $\operatorname{CR}\ 11\text{-}15,22\text{-}HSPAYLP$ 



The Commercial Review/Andrew Balko

## Scrimmage shot

Fort Recovery High School senior Reece Guggenbiller releases a three pointer from the left corner during the Indians' scrimmage against Greenville on Monday. Fort Recovery will open its season on Dec. 2 when it hosts the Jay County Patriots.

# Here's how Harbaugh learned of his suspension

By ANGELIQUE S. **CHENGELIS** 

The Detroit News

Tribune News Service ANN ARBOR, Mich. — Michigan coach Jim Harbaugh said he learned Friday of his three-game suspension imposed by Big Ten commissioner Tony Petitti as they landed at State College, Pennsylvawhen someone reached over his shoulder to show him a cell phone screen with a social media post with the news.

Lawyers representing Harbaugh and those representing the University of Michigan Board Regents attempted to block the suspension with a temporary restraining order issued Friday. Harbaugh did not accompany the team to Beaver Stadium to play Penn State last Saturday and learned just hours before kickoff there would be no ruling on the order.

The Big Ten's action is related to an NCAA investigation confirmed Oct. 19 into an alleged sign-stealing scheme within the Michigan football program. Connor Stalions, a low-level staffer, was named the next day as the central figure of the sign-stealing allegations and was immediately suspended with pay. He has since resigned and through a statement from his attorney, Stalions said that to his knowledge, none of the Michigan coaches told anyone to break rules or were aware of improper conduct when it came to advance

Harbaugh did not coach Saturday's game; instead, he watched on television from the team hotel. Offensive coordinator/offensive coach Sherrone

Moore was acting head Manuel's coach and will remain in that role for the final two regular-season games for unbeaten Michigan, if Harbaugh does not win the next step in court. Harbaugh's lawyers and UM representation are seeking a preliminary injunction Friday in a hearing before Judge Timothy P. Connors at 22nd Circuit Court on the eve of the Wolverines' game at Maryland.

During his weekly news conference on Monday, Harbaugh was asked if he had expected to hear the decision directly from the Big Ten. Michigan landed at University Park Airport about 20 minutes after ESPN broke the suspension news.

'Warde was pretty upset. He was on a plane too,' Harbaugh said, referring to Michigan athletic director Warde Manuel. "He was pretty upset that he heard it through social media and not through the Big Ten office."

Manuel released a fiery statement Saturday morning regarding the Big Ten's decision, saying the conference made a decision without "knowing all the facts."

"I find that completely unethical, insulting to a well-established process within the NCAA, and an assault on the rights of everyone (especially in the Big Ten) to be judged by a fair and complete investigation," Manuel wrote. Harbaugh spoke Monday

of the backing he has received from Manuel, University of Michigan president Santa Ono and the Board of Regents.

"Tremendous support," Harbaugh said, when asked his reaction to

"Warde has been 10 toes down. He's standing right here with us. His support, president Ono's support, the Board of Regents.

"Our team is already galvanized. They're already connected. They're together. Boy, I'm feeling a galvanized Michigan. A university alumni network and all the alums, largest living alumni body in the world for any school, and the fan base, which goes coast to coast and, and worldwide, really being galvanized. And that's a tremendous thing. That's a monumental thing when you think about it, everybody fighting like the team we're supposed to be, and that's

gonna be tough to beat.' But can Harbaugh win in court Friday so he can be on the sideline Saturday at Maryland?

The Wolverines then return to Michigan Stadium the following week to play arch-rival Ohio State, ranked No. 1 in the College Football Playoff rankings, while Michigan is No. 3. The new rankings will be released Tuesday.

"(I want to) talk on Friday," Harbaugh said of speaking in court Friday. "Just looking for that opportunity. Due process. Not looking for special treatment, looking for a popularity contest, just looking for the merit of what the case is. (As a) senior in high school, I had a civics class and talked about government, justice, and what I took away from that class was that you're innocent until proven guilty. That was 40 years ago, but like that opportuni-

# **Schwieterman leads Junior High**

have had a strong hold of Jay County girls basket-

record in career points. Hallie has gotten off to a Karsyn isn't far behind in and Kaddy Stout with two. making a name for herself as well.

Karsyn Schweiterman broke out for a huge first junior high basketball game for the Jay County Junior High basketball team on Monday. She led the seventh grade Patriots to a 33-25 victory over the Knights while the eighth five.

Schwietermans grade team fell to the Knights 43-29.

Schweiterman had over half of the Patriots' (1-0) Renna holds the school points as she poured 20 into the basket.

Following her was strong start for her fresh- Charlee Peters with seven. man season on varsity. Claudia Dirksen with four

The eighth grade team (0-1) had a more even distribution of points. Gabi Petro led the way with seven points. Right behind her were Raylin Hummer and Natalie May with six apiece. The final 10 points came from Elizabeth Brunswick and Amelia Norwell Middle School Heath who each scored

# Sports on tap

#### Local schedule

Thursday Jay County - Boys basketball vs. Tri – 6 p.m.; Girls wrestling at Columbia City – 6 p.m.; JV boys wrestling at Columbia City – 6 p.m.

Fort Recovery — Girls basketball scrimmage at Van Wert – 5:15 p.m.; Middle school boys basketball scrimmage at Fort Loramie – 5 p.m.

#### TV sports Today

4 a.m. — U17 World Cup: Burkina Faso vs. United States (FS1) 6:30 p.m. — College basketball: Albany at Seton Hall (FS1)

7 p.m. — College basketball: Merrimack at Ohio State (BTN)

7 p.m. — College football: Buffalo at Miami (OH) (ESPN2)

7:30 p.m. — NBA: Boston Celtics at Philadelphia 76ers (ESPN) 7:30 p.m. — NHL: Philadelphia Flyers

at Carolina Hurricanes (TNT) 8:30 p.m. — College basketball:

Georgetown at Rutgers (FS1)

10 p.m. — NBA: Sacramento Kings
at PLos Angeles Lakers (ESPN)

10 p.m. — NHL: New York Islanders at Vancouver Canucks (TNT)

4 a.m. — U17 World Cup: Spain vs. Uzbekistan (FS1) 2 p.m. — College basketball: Saint

Louis vs. Wyoming (ESPN2) 4 p.m. — College basketball: Dayton vs. LSU (ESPN2)

6:30 p.m. — College basketball: Houston vs. Towson (ESPN2)

6:30 p.m. — Women's college basketball: Maryland at UConn (FS1) 7 p.m. — College football: Boston College at Pitt (ESPN)

7 p.m. — College basketball: Wright State at Indiana (BTN)

8:30 p.m. — Women's college bas-ketball: Maryland at UConn (FS1) 9 p.m. — College basketball: Mis-souri at Minnesota (BTN); Auburn vs.

Notre Dame (ESPN2) 9 p.m. — CONCACAF Nations League: Trinidad and Tobago at United CONCACAF Nations

States (TNT) 10:30 p.m. - NHL: St. Louis Blues

at San Jose Sharks (Bally Indiana) 10 p.m. — De Los Santos vs. Stevenson (ESPN) 11:30 p.m. Formula 1: Las Vegas Grand Prix (ESPN2)

Friday

Grand Prix (ESPN2) 4 a.m. — U17 World Cup: Argentina vs. Poland (FS1)

2:45 p.m. -Euro Qualification: Malta at England (FS1) 6:30 p.m. — College basketball: But-

ler at Michigan State (FS1) 7:30 p.m. — NBA in-season tournament: Sacramento Kings at Toronto Rap-

tors (ESPN) 8:30 p.m. — College basketball:

Maryland at Villanova (FS1)

9 p.m. — College football: South
Florida at UTSA (ESPN2)

10 p.m. — NBA in-season tourna-

ment: Phoenix Suns at Utah Jazz (ESPN) 10:30 p.m. — College football: Col-

orado at WAshington State (FS1) 11:59 p.m. — College basketball: Washington vs. Xavier (ESPN2)

#### Saturday

3 a.m. — Formula 1: Las Vegas Grand Prix (ESPN)

4 a.m. — U17 World Cup: Venezuela vs. Germany (FS1)
7 a.m. — U17 World Cup: France vs.

United States (FS1) 9 a.m. — Euro Qualification: Wales at

Armenia (FS1) 12 p.m. — College football: Louisville at Miami (ABC); SMU at Memphis (ESPN2); Michigan at Maryland (FOX); Rutgers at Penn State (FS1); Oklahoma

at BYU (ESPN); Michigan State at Indiana (BTN); Purdue at Northwestern (BTN) 1 p.m. — Women's college basket-

ball: Illinois at Notre Dame (NBC) 3:30 p.m. — College football: Wake Forest at Notre Dame (NBC); North Carolina at Clemson (ESPN); Georgia at Tennessee (CBS); Illinois at Iowa (FS1);

UCLA at USC (ABC) 4 p.m. — College football: Minnesota at Ohio State (BTN); Oklahoma State at Houston (ESPN2); Oregon at Arizona

State (FOX)

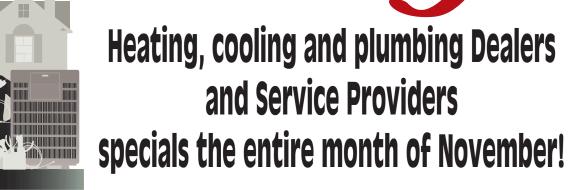
7 p.m. — College football: Kansas State at Kansas (FS1) 7:30 p.m. — College football: Wash-ington at Oregon State (ABC); Florida at Missouri (ESPN); Nebraska at Wisconsin

 College football: Texas at Iowa State (FOX); Georgia State at LSU

10:30 p.m. — College football: New Mexico at Fresno State (FS1) 10:30 p.m. — NHL: St. Louis Blues at Los Angeles Kings (Bally Indiana)

To have an event listed in "Sports on tap," email details to sports@thecr.com.





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